



# Eco-Civil Projects Portfolio

**New South Wales, Australia**

**Late 2024 - Mid 2025**

Green Growth Planting is a Sydney-based contractor delivering efficient, high-standard planting solutions across civil, commercial, and environmental projects. We partner with builders, landscapers, and government bodies to install native and ornamental landscapes—on time, on spec, and with crews who get it done.

Our portfolio demonstrates our proven capability in managing diverse project scales, adhering to strict timelines and budgets, and navigating complex site conditions. We are committed to achieving exceptional environmental and aesthetic outcomes while ensuring efficient project execution.

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## Project 1: Harrington Park Reserve Upgrade – Oct 24

**Project Type:** Civil Landscaping, Mass Planting (Multi-Stage)

### 1. Principal Client

- **Client Name:** Gauci Civil + Camden Local Council
- **Client Sector:** Commercial Developer / Civil Contractor

### 2. Location & Scale

- **Site:** 1E Fairwater Dr, Harrington Park Reserve, Harrington Park, NSW
- **Area/Length:** 3.69 ha

### 3. Duration

- **Start Date:** September 2024
- **Completion Date:** November 2024

### 4. Budget

- **Total Project Value:** AUD 20,410.00
- **Key Cost Components:** Landscape Plan Design, On-Site Plant Transport + Set-Out, Plant Installation, Post-Planting Care including Fertiliser Application and Stakes + Tie Installation.

### 5. Scope of Works

- **Project Objective:** Provide timely civil landscape-mass-planting at a high-quality standard for areas within the Harrington Park development.
- **Key Activities Performed:**
  - **Landscape Plan Design**
    - Interpret preliminary landscape designs
    - Re-design 2D model of plant set-out in adjustment to on-site deletions, variations and additional garden beds
  - **Mass Planting Installation:**
    - Install tubestock (928.00 units)
    - Install nursery pots from 140mm to 300mm in size (9622.00 units)
    - Install street-trees from 45LTRs to 200LTRs in size (102.00 units)



## 6. Outcomes & Lessons

- **Key Achievements:**

- Successfully executed specified mass planting for all designated areas.
- Provided timely and cost-effective solutions for the installation of over 10,000 planting units within the span of 8 production days with a crew of 5 planters.
- Practical Completion / Hand-Over: (3-Month Post-Planting) >95 percentile survival rates.

- **Challenges & Solutions:**

- Larger sizes of street-trees required more intensive soil preparation than initially estimated with imported soil (approx. 300mm) being too shallow and hitting the site's subgrade. Solution: Utilised client's on-site heavy machinery to excavate past the subgrade, meeting planting depth requirements, thereby managing completion of planting works to within initial timeframe.
- Certain areas of the site were not prepared for mass-planting. Solution: Plant supply and installation was scheduled for 2-stages, allowing for greater program efficiency.

- **Lessons Learned for Future Projects:**

- Enhanced pre-site soil analysis can better inform initial material estimates for amelioration.
- Certain species were found to have high mortality rates despite correct plant-installation techniques after a period of 3 months of being planted. Lesson: Improve pre-planting soil analysis including pH testing, to ensure plant species can properly establish and survive in the long-term.

## 7. Contact for Reference:

Chris Gauci – Director | Gauci Civil Construction  
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## 8. Project Visuals





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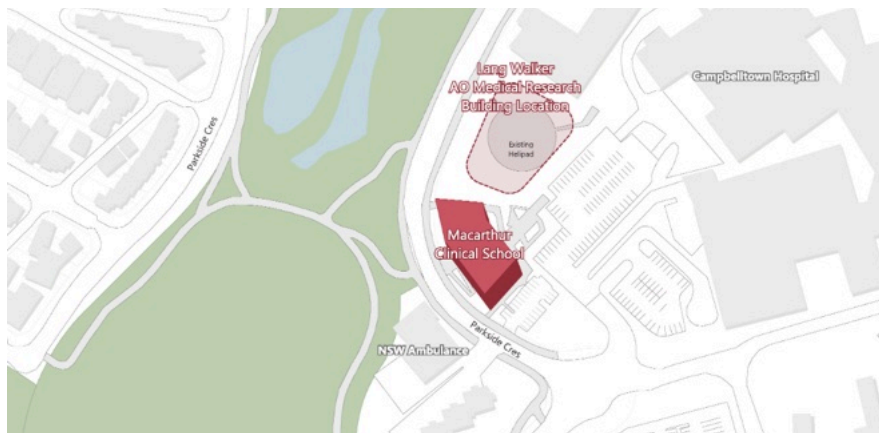
## Project 2: Lang Walker Medical Research Centre, Campbelltown – June 25

### 1. Principal Client

- **Client Name:** O Landscapes Pty Ltd
- **Principal Client/Developer:** Western Sydney University, in partnership with UNSW Sydney, South Western Sydney Local Health District, the Ingham Institute of Applied Medical Research, and the Walker Corporation
- **Client Sector:** State Civil/Commercial Landscaping

### 2. Location & Scale

- **Site:** Campbelltown Hospital Precinct, Therry Road, Campbelltown, NSW — adjacent to Building D and the Macarthur Clinical School
- **Area/Length:**



### 3. Duration

- **Start Date:** Mid-2025, with three planting phases executed from June–July 2025.
- **Completion Date:** Final phase of planting completed on 30th July 2025.





#### 4. Budget

- **Total Project Value:** Total contract value of completed planting works logged was approximately \$15,000 (including GST).
- **Key Cost Components:** Subcontracted mass-planting across multiple garden zones in staged phases. Responsibilities included plant set-out, hole preparation, tubestock installation (140 mm & 200 mm), and planting of advanced stock (45–200 L). Worked to the client's matrix planting strategy, coordinated site inductions, and adapted quickly to species availability changes and staged delivery schedules.

#### 5. Scope of Works

- **Project Objective:** To complete the landscaping component of the Lang Walker Medical Research Centre in line with O Landscapes' design specifications, ensuring high-quality, efficient installation of all plant stock while meeting staging and delivery constraints.
- **Key Activities Performed:**
  - Conducted on-site induction for all crew in accordance with hospital precinct safety requirements.
  - Planted and mulched to matrix specifications from the '250321\_TURF\_Planting Strategy' plan set (see below)
  - Managed logistics, including plant transport within site and downtime/cost minimisation.
  - Coordinated with site contact (Eugene) and O Landscapes management (Damien) to adjust planting scope in response to stock shortages and substitutions.
  - Maintained site cleanliness and safe pedestrian access throughout works.

#### 6. Outcomes & Lessons

##### Key Achievements:

- 24 hours for turnaround from 1st Contact, Formal Quote Issued and Site Mobilisation.
- Delivered all three stages on time despite staggered plant availability.
- Installed 3590 x 200mm plants in Stages 1-3, plus all 50 required advanced trees over the three stages.
- Successfully adapted to plant shortages by inserting placeholders for future infill.
- Provided flexible labour allocation to assist client's on-site priorities beyond original planting scope without overloading on downtime.



### Challenges & Solutions:

- **Complex matrix planting requirements** – Required precise set-out and installation of 30 unique species within a tight 3.5 m x 3.5 m planting grid, with zero tolerance for quality issues.
  - **Solution:** Achieved through deploying GGP's most experienced planters (each with >5 years in Sydney Civil planting experience), whose familiarity with Australian native and commercial plant species ensured accuracy, speed, and compliance with the design intent.
- **Plant stock shortages** – Worked with placeholder species and clear demarcation (short-term) to maintain planting matrix integrity for future infill; scheduling same team members for future staging to ensure in-fill instructions were adhered to seamlessly.
- **Tight staging schedule** – Deployed crews precisely when plant deliveries and site readiness aligned, avoiding downtime; with 24-48 hours notice without compromising on sending qualified tree-planters.

### Lessons Learned for Future Projects:

- **Matrix' Require Experienced crews** – (30+ unique plants in a 3.5 m x 3.5 m grid) Having planters with extensive experience in Australian native and commercial species eliminated misplacement errors and reduced the need for rework, ensuring zero quality issues. For future projects, allocate your most skilled crew to these zones and schedule a dedicated pre-start briefing with reference to the planting plan and species ID.
- **Rate flexibility supports scope changes** – In dynamic site environments, the ability to pivot between per-unit rates and day-labour billing avoids delays and maintains profitability when unexpected tasks arise → getting the job done, *on time*.
- **Assigned Project Liaison improves efficiency** – A designated GGP Team Leader assigned to the project for its entire duration despite multiple staging (with unknown future scheduling) ensured efficient logistics and inter-trade coordination with the Client and other contractors.

### 7. Contact for Reference:

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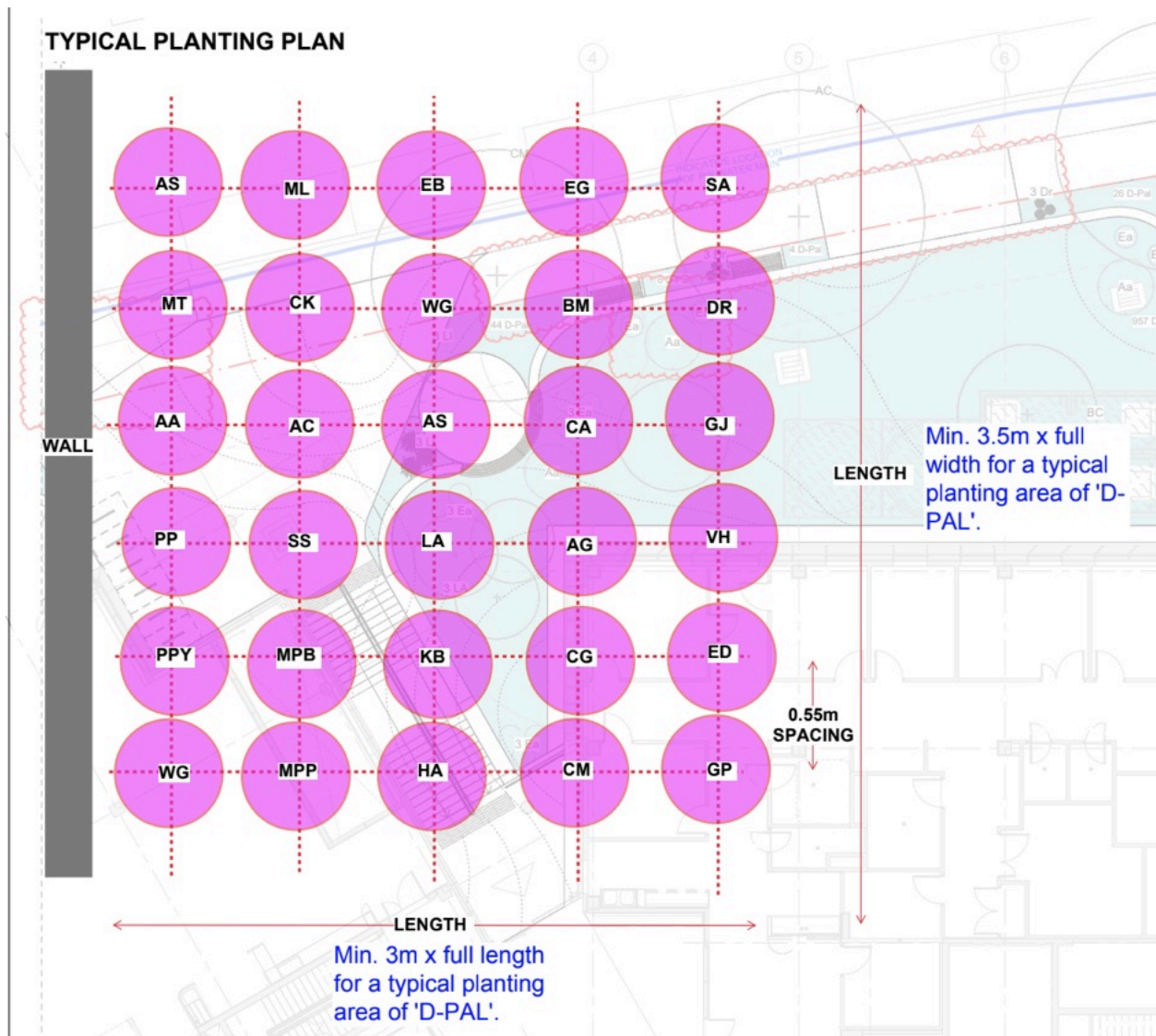
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## Project 3: Parramatta North Urban Renewal – Apr 25

**Project Type:** Bush Regeneration / Civil Landscaping Planting

### 1. Principal Client

- **Client Name:** Muru Mittigar
- **Client Sector:** Environmental / Land Management / Community (Note: Muru Mittigar is an Aboriginal social enterprise focusing on land management)

### 2. Location & Scale

- **Site:** Fleet St, Parramatta; North Urban Renewal Area
- **Area/Length:** Multi-stage planting project involving a total of **14,466 units** across various plant types (Tubestock, Nursing Tube, Forestry Tube). Area size: 4822 sqm.

### 3. Duration

- **Start Date:** April 2025 (Stage 1)
- **Completion Date:** May 2025 (Stage 3 Completion)
- **Maintenance Period:** Nil

### 4. Budget

- **Total Project Value:** AUD 15,000.00
- **Key Cost Components:** Plant Installation (Tubestock, Nursing Tube, Forestry Tube), Planting Labour (Set out, On-site transport, Un/Semi-compacted ground rates), Terraform/Fertiliser Application, Mulch Application, Supervisor/Planter Labour.

### 5. Scope of Works

- **Project Objective:** Large-scale staged revegetation/planting within the Fleet St Parramatta North Urban Renewal area, encompassing diverse plant types and ground conditions.
- **Key Activities Performed (Across 3 Stages):**
  - **Planting & Ground Conditions:**
    - **Total 14,466 units planted**, comprising:
      - Tubestock (un/semi-compacted ground, set out, on-site transport, terraform/fertiliser application): 2186 (Stage 2) + 2820 (Stage 3) + 1660 (Stage 1) = **6666 units**
      - Nursing Tube (un/semi-compacted ground, set out, on-site transport, terraform/fertiliser application): 2936 (Stage 2) + 0 (Stage 3) + 0 (Stage 1) = **2936 units**

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- Forestry Tube (un/semi-compacted ground, set out, on-site transport, terraform/fertiliser application, mulch application): 2715 (Stage 3) + 2149 (Stage 1) = **4864 units**
- Application of Terraform/Fertiliser with planting.
- Application of Mulch
- Consideration for compacted vs. un/semi-compacted ground conditions during planting.
- **Labour & Supervision:**
  - Supervisor/Planter labour
  - Day-rate labour for 3 workers for 2 days (Stage 1) for additional labour works to assist client.
- **On-site logistics:** Set out and on-site transport of plants.

## 6. Outcomes & Lessons

- **Key Achievements:**
  - Successful installation of a significant volume of diverse plant species (over 14,000 units), contributing to the revegetation of the Parramatta North Urban Renewal area.
  - Demonstrated capability in managing multi-stage planting projects with varying ground conditions.
  - Effective coordination of plant logistics and labour for large-scale operations.
- **Challenges & Solutions:**
  - **General Challenges:** Site variations (downtime, delay, additional ground covers) require notice to Green Growth Planting.
  - **Challenge:** Managing high volume plant delivery and storage across multiple project stages to avoid congestion.
  - **Solution:** Implemented just-in-time delivery for specific plant types per stage and utilized designated holding areas.
- **Lessons Learned for Future Projects:**

For multi-stage projects of this scale, pre-planning of ground condition variations and plant type logistics is crucial for efficient execution and minimal downtime

## 7. Contact for Reference:

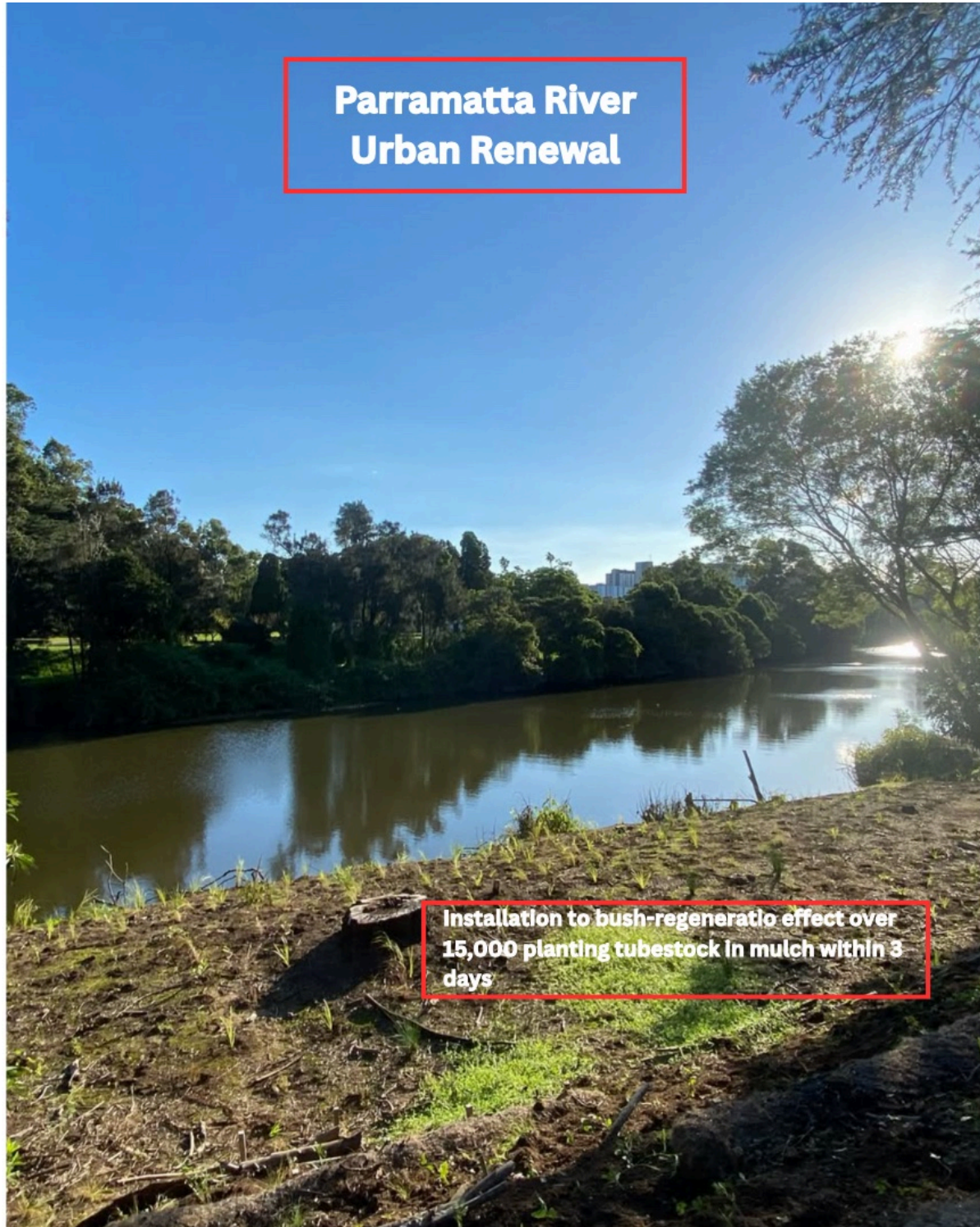
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## Project 4: Boddington Gardens, Box Hill – Feb 25

**Project Type:** Commercial Civil Development

### 1. Principal Client

- **Client Name:** Wiser Constructions Pty
- **Client Sector:** Construction / Property Developer

### 2. Location & Scale

- **Site:** Mason Rd, Box Hill (“Boddington Gardens”)
- **Area/Length:** Multi-stage planting project with a total of **approximately 10,026 plants** across various sizes (125-175MM, 200-250MM, 300-350MM, 45L, 75L). Area size: 4.40 ha

### 3. Duration

- **Start Date:** February 2025 (Stage 1)
- **Completion Date:** May 2025 (Stage 4)
- **Maintenance Period:** 3-months

### 4. Budget

- **Total Project Value:** AUD 40,000.00
- **Key Cost Components:** Labour (Inductions, Transport, Set Out, Additional Labour), Plant Installation (various sizes), Tree Anchors (Supply & Install), Fertiliser/Terraform Supply & Installation.

### 5. Scope of Works

- **Project Objective:** Implement comprehensive multi-stage mass planting works at the Wiser Constructions Box Hill development, integrating various plant sizes into cultivated soil with mulch and providing tree anchoring.
- **Key Activities Performed (Across Stages 1 & 2):**
  - **General Labour & Supervision:**
    - Labour for inductions, transport (>30m), set out, and general additional labour as needed (specified hours per batch/stage).
    - Lead time for completion including labour days for set-out + transport, and planting days with 3-5 planters.
  - **Planting Installation:**



- Installation into cultivated soil + mulch for all plant sizes (125-175MM, 200-250MM, 300-350MM, 45LTR, 75LTR).
- Hand-digging for larger plants (45L, 75L, 100L).
- **Ancillary Works:**
  - Supply & Installation of tree anchors (stakes + hessian ties).
  - Supply & Installation of fertiliser/terraform per plant (7.5KG batches).

## 6. Outcomes & Lessons

- **Key Achievements:**
  - Successful execution of large-scale, multi-stage planting projects delivering a significant number of plants (over 10,000 units).
  - Proven capability in managing diverse plant sizes and installation methods into prepared soil.
  - Effective coordination of labour and logistics across multiple batches/stages, adhering to verified daily sign-off sheets.
- **Challenges & Solutions:**
  - **Challenge:** Less than expected delivery from nursery due to lack of stock.
  - **Solution:** Managed nursery stock shortages by adjusting planting schedules and coordinating alternative supply sources, ensuring minimal project delay.
- **Lessons Learned for Future Projects:**
  - Strengthen pre-project supply chain coordination with nurseries to mitigate risks of stock shortages on large orders.
  - Clearer delineation of client vs. contractor responsibilities for site supplies (e.g., importing soil, program start dates and variations contact) and specific plant transport distances can streamline operations.

## 7. Contact for Reference:

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## Conclusion

Green Growth Planting consistently delivers high-quality landscape and revegetation solutions, demonstrating a strong track record in project management, efficient execution, and adaptability to complex site challenges. We are committed to fostering successful partnerships and achieving exceptional outcomes for our clients in the construction and infrastructure sector.

We welcome the opportunity to discuss your upcoming project requirements and how our expertise can contribute to your success.

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## Certifications & Insurance Snapshot

- Public Liability: \$20M
  - Workers Comp: iCare
  - White Cards: All team members
  - SWMS and ERPs: Developed for all major planting & regen tasks
- 

## Need Planters? Contact Us

### Green Growth Planting

Patrick Huynh – NSW Accounts Manager

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